



Inclusive Practices Policy

Reaching out to the
Community

Policy No: 006

Last Updated: February 2010

Policy Owner: Vice President



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Introduction:	Subiaco Junior Football Club, Inc ("SJFC") is welcoming and we will seek to include members from all areas of our community.
People from Diverse cultures	We will support and respect people from diverse cultures and religions to participate in our club and where possible will accommodate requests for flexibility (e.g. modifications to uniforms).
Girls and boys playing together:	If there is not a separate sex competition, SJFC will support girls playing in boys teams up until the age of 12 years (when federal sex discrimination law says if differences in strength, stamina and physique are relevant, then single sex competition is required).
Sexual and Gender Identity:	All people, regardless of their sexuality, are welcome at our club. We strive to provide a safe environment for participation and will take action over any homophobic behaviour.
People with disabilities:	Where possible, SJFC will include people with a disability in our teams and club. We will make reasonable adaptations (e.g. modifications to equipment and rules) to enable participation.

Coaches, Parents, Volunteers, Officials, Spectators and Players are expected to set appropriate examples and act as role models for junior club members. Anyone wishing to discuss any aspect of this policy is invited to contact any members of the committee.

PETER TAZEWELL
Vice President

20 February 2010