



Protection of Children Policy

Guidelines for
responsible behavior
to ensure the
protection of
children

Policy No: 004

Last Updated: February 2010

Policy Owner: Vice President



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<p>Introduction:</p>	<p>Subiaco Junior Football Club, Inc (“SJFC”) is committed to the safety and protection of all children and has adopted the following policy to ensure children participating in playing AFL football at the Club are appropriately protected.</p>
<p>Background:</p>	<p>Child abuse involves conduct which puts children at risk of harm and takes a number of different forms including:</p> <ul style="list-style-type: none"> ▪ Physical abuse – e.g. deliberately hurting (hitting, punching), providing alcohol or drugs, training that exceeds child’s development or maturity ▪ Sexual abuse – e.g. sexual acts or threats, inappropriate touching or conversations ▪ Emotional abuse – e.g. ill-treating by threats, humiliation, intimidation ▪ Neglect – e.g. not providing child with basic necessities (food, drink, clothing), failing to protect a child from foreseeable risk of harm or injury. <p>Abuse, is usually against the law. We will take measures to protect children involved in our club from harm. We will do this by:</p> <ul style="list-style-type: none"> ▪ Responding to all reports of abuse promptly, seriously and confidentially; ▪ Complying with state/territory child protection laws and working with children check requirements (see attachment 2); ▪ Carefully selecting and screening people over the age of 16 years who will have regular supervisory contact with children; ▪ Promoting and enforcing our codes of behaviour, particularly for roles associated with children; ▪ Making information about child protection available, particularly for roles associated with children; and ▪ Adopting practices that provide the maximum opportunity for a child safe environment. <p>Anyone who reasonably suspects that a child has been or is being abused must report their concerns to the police or relevant government agency. Advise the Club President or Vice President that you have reported your concerns.</p>
<p>Supervision:</p>	<p>All Registered Players participating in a Club organised activity must be supervised at all times by a responsible adult. Our club will provide a level of supervision adequate and relative to the members’ age, maturity, capabilities, level of experience, nature of activity and nature of venue. If a member finds a player under the age of eight (8) is unsupervised, they</p>



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	<p>should assume responsibility for the member's safety until the parent/guardian or supervisor can be found.</p> <p>Parents must turn up on time to collect their child for reasons of courtesy and safety. If it appears a member will be left alone at the end of a training session with just one child, they will ask another member to stay until the child is collected.</p>
Transportation:	<p>Parents/guardians are responsible for transporting their children to and from club activities (e.g. practice and games). Where SJFC club makes arrangements for the transportation of children, we will conduct a risk assessment that includes ensuring vehicles are adequately insured, the driver has a current and appropriate licence for the vehicle being used and appropriate safety measures are available (e.g. fitted working seatbelts).</p>
Images of Children:	<p>Images of children can be used inappropriately or illegally. Our club requires that a child's parent/guardian consent to official club photos being taken from time to time. Any requests for photographic images not related to the operation of the Club will require separate consent from a child's parent/guardian. Our club requires that members, wherever possible, obtain permission from a child's parent/guardian before taking an image of a child that is not their own and ensure that the parent knows the way the image will be used. Our club also require the privacy of others to be respected and disallow the use of camera phones, videos and cameras inside changing areas, showers and toilets.</p> <p>If the club uses an image of a child it will avoid naming or identifying the child or it will, wherever possible, avoid using both the first name and surname. We will not display personal information such as residential address, email address or telephone numbers without gaining consent from the parent/guardian. We will not display information about hobbies, likes/dislikes, school, etc as this information can be used as grooming tools by pedophiles or other persons. We will only use appropriate images of a child, relevant to our sport and ensure that the child is suitably clothed in a manner that promotes the sport, displays its successes, etc.</p>

Coaches, Parents, Volunteers, Officials, Spectators and Players are expected to set appropriate examples and act as role models for junior club members. Anyone wishing to discuss any aspect of this policy is invited to contact any members of the committee.

PETER TAZEWELL

Vice President

20 February 2010